Paysign[®] Transforming What Payments Can Do for the Healthcare Industry

Investor Overview • Q12022



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A Payments Partner You Can Rely On

Paysign provides prepaid card programs and integrated payment **processing** services designed to reward consumers, clients, partners, and employees. We create customized, **innovative** payment solutions for businesses across all industries, including pharmaceutical, healthcare, hospitality, and retail.

Our **end-to-end technologies** securely enable digital payout solutions and facilitate the distribution of funds for customer incentives, employee rewards, travel expenses, per diem, as well as reimbursements and rebates. Paysign's solutions **lower** administrative costs, streamline operations, and drive revenue.





Company Overview

- Paysign was incorporated in 1995 and is headquartered in Henderson, Nevada.
- We are a leading provider of prepaid card programs, comprehensive patient affordability offerings, digital banking services, and integrated payment processing designed for businesses, consumers, and government institutions.
- For more than 20 years, major pharmaceutical and healthcare companies and multinational enterprises have relied on Paysign to provide full-service programs tailored to their unique requirements. The company has designed and launched prepaid card programs for corporate rewards, employee incentives, consumer rebates, donor compensation, clinical trials, healthcare reimbursement payments, and copay assistance.
- As a full-service program manager, Paysign manages all aspects of the prepaid card lifecycle, from card design and bank approvals, production, packaging, distribution, and personalization, to inventory and security controls, renewals, lost and stolen cards, and card replacement.



Stock Price (5/18/22) \$1.41 52 Week Range \$1.15 - \$3.88 Market Cap \$73.3M Diluted Shares Outstanding 52.5M TTM Revenue \$31.4M Cash \$8.5M / \$73.1M ¹ Debt \$0		
Market Cap\$73.3MDiluted Shares Outstanding52.5MTTM Revenue\$31.4MCash\$8.5M / \$73.1M1	Stock Price (5/18/22)	\$1.41
Diluted Shares Outstanding52.5MTTM Revenue\$31.4MCash\$8.5M / \$73.1M1	52 Week Range	\$1.15 – \$3.88
TTM Revenue \$31.4M Cash \$8.5M / \$73.1M ¹	Market Cap	\$73.3M
Cash \$8.5M / \$73.1M ¹	Diluted Shares Outstanding	52.5M
	TTM Revenue	\$31.4M
Debt \$0	Cash	\$8.5M / \$73.1M ¹
	Debt	\$0



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Our Mission and Values

Our mission is to deliver prepaid card solutions and payment processing services that allow businesses and organizations to reduce costs, streamline operations, and increase revenue. We strive each day to bring new efficiencies to the payments landscape to better serve our clients.

Paysign has developed a set of core values that are heavily integrated into everything we do.





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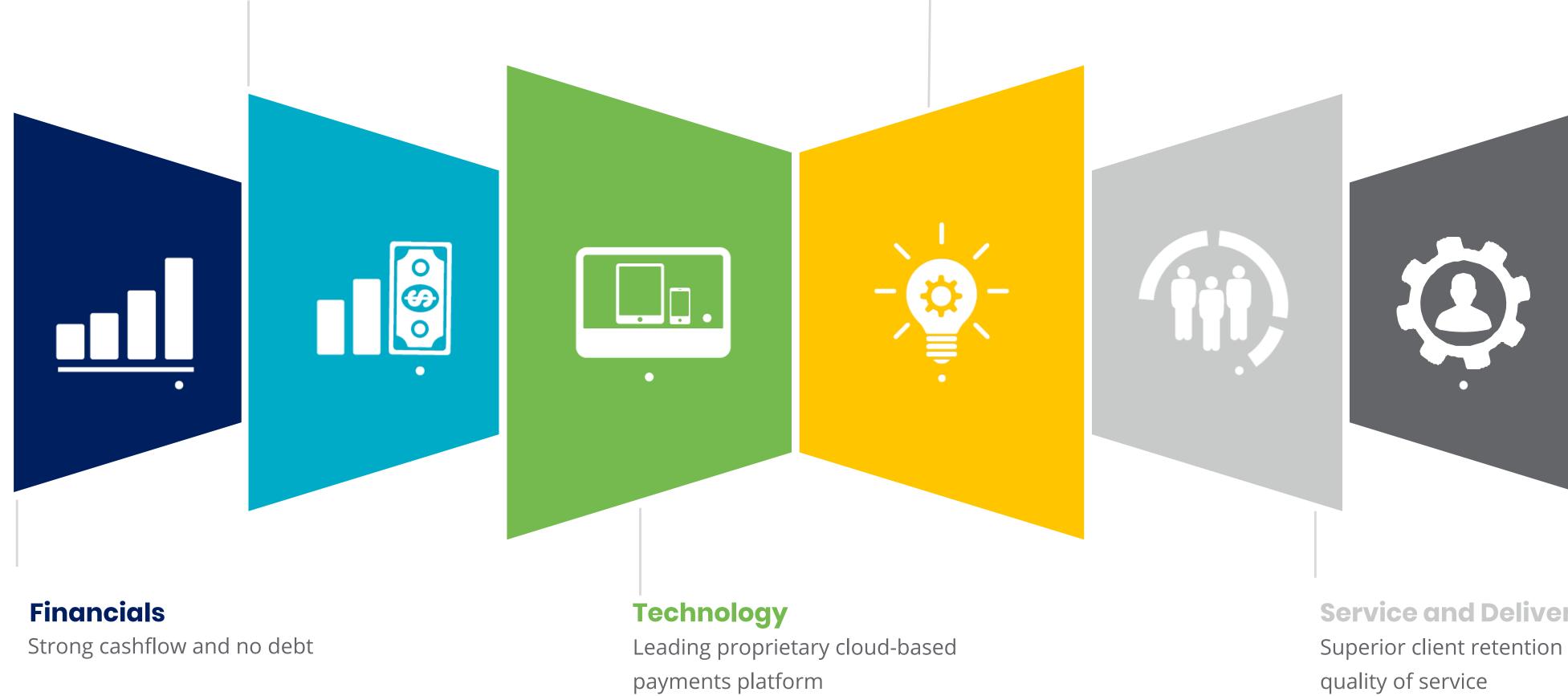
Investment Highlights

Revenue Growth

Fast-growing, high-margin, profitable business with predictable recurring revenues

Products and Solution

Large market opportunity in corporate incentives, consumer incentives, and digital bank account with high barriers to entry





Leadership

Highly accomplished and experienced management team and board

Service and Delivery Superior client retention and

Company Milestones

2006

3PEA Technologies merged with Tika Corporation (incorporated 1995) and through the acquisition of its shares, traded publicly as Paypad, Inc.

2009

Company rebranded as 3PEA International, Inc., 3PEA Technologies remains a wholly owned subsidiary of the company.

2014

Association

2001

Founded in 2001 as 3PEA Technologies, Inc.

2007

First pharmaceutical client signed and the company issued its first pharmaceutical copay assistance card.

2011

Company entered plasma donor compensation market with the signing of its initial plasma client.



2018

May – Formation of Independent Board of Directors.

Aug – The company was listed on NASDAQ under the symbol "TPNL"

Became an associate member of the Plasma Protein Therapy

2.5M cardholders

15.2M loads, \$621M loaded value.

2020

The company launched its revamped Patient Affordability product line.

3.5M cardholders and 360 card programs

15.1M loads, \$968M loaded value

Providing services to 340 plasma donation centers

Q12022

4.4M cardholders and 438 card programs

Providing services to 375 plasma donation centers

2017

1.8M cardholders

10.6M loads, \$409M loaded value.

2019

April – 3PEA International was rebranded as Paysign and commenced trading under the symbol "PAYS"

3.2M cardholders

18.1M loads, \$882M loaded value

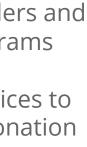
Providing services to 285 plasma donation centers

2021

4.3M cardholders and 440 card programs

15.2M loads, \$1.14B loaded value

Providing services to 366 plasma donation centers





Growth Strategy

A Payments Partner One Can Rely On



Protect and grow core plasma business

Partner with pharma industry by providing copay assistance programs, buy and bill programs, and pharmaceutical rebate programs

Diversify

New products: Paysign Premier Paysign Rewards Paysign Business

New industry segments

New geographies

8

Build

New payment capabilities and product features

> Acquire new business lines

Deliver

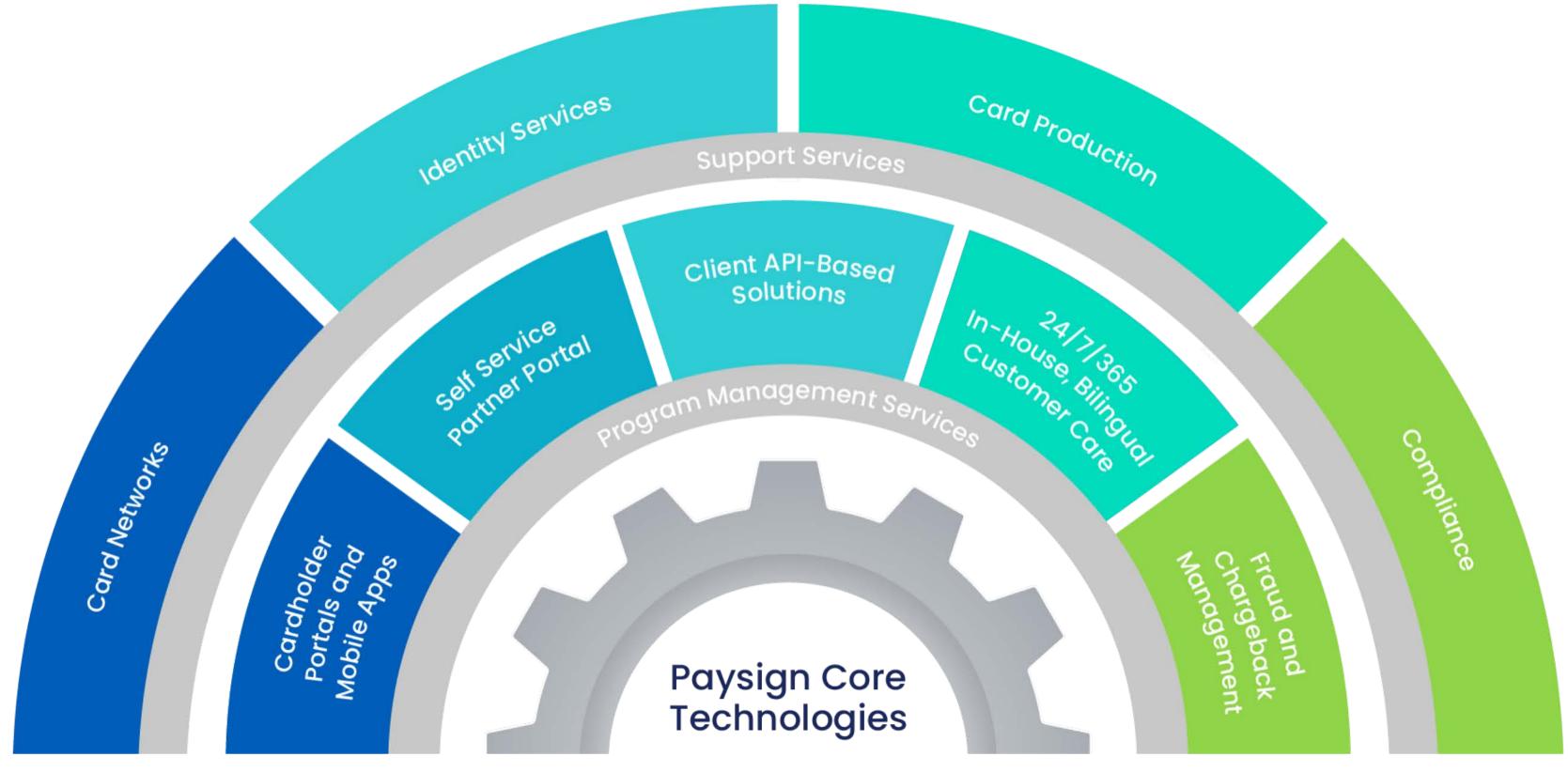
Deliver operational excellence

Make data-driven decisions with comprehensive data analytics capabilities

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Full-Service Provider



Full-service, end-to-end, card-based solutions as both a processor and program manager – from initial program design to ongoing post-launch client support

Paysign proprietary card management and authorization platform with a system availability of 99.999%. Supports fully customized physical or digital cards and accounts



Program Management Services

Core Technology

Paysign Plasma Solutions

Because of our extensive experience servicing the plasma collection industry, we've built and perfected donor compensation programs that give our clients the tools they need to streamline their operations, while increasing donor frequency and donor retention.

Our programs also include several features that enhance the donor experience, such as a network of no-surcharge ATMs, mobile app, interactive voice response line, and live customer care.

We proudly offer Paysign Pays Cashback Rewards, the Paysign Premier digital bank account, and Pharmacy Discount programs to all our cardholders.



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Paysign Pharmaceutical Solutions

Copay Solutions

These pharmacy-based solutions are processed in a way similar to traditional insurance coverage, utilizing the National Council for Prescription Drug Programs (NCPDP) transmission standard to adjudicate claims following the client's business rules. Paysign's Copay solutions act as a voucher, funding the full cost of the drug, or as a secondary payor, funding all or part of a patient's out-of-pocket responsibility. These highly customizable solutions increase the speed of access to therapy by overcoming patient financial barriers. Each is designed to meet the specific needs of the clients' marketing strategy.

Medical Benefits Solutions

Paysign's Medical Benefits Solutions utilize the same medical billing and payment system used by hospitals, doctor's offices, and healthcare providers. Providers can submit electronic or paper medical claims to help patients afford therapy or related services. These claims have custom business rules and payment rates that will match the needs of the patients. Streamline the process of covering products and services traditionally billed on medical claims by positioning an affordability program with a benefits solution. Nearly all procedures can be covered under a medical benefit solution, including drug administration, lab work, and office visits.

Buy + Bill Solutions

As a debit card processor with more than 15 years of experience, Paysign's Buy + Bill Solutions offer the industry's best variety of programs designed to mitigate the risk associated with traditional, debit-card-based affordability solutions.





Paysign Digital Banking Solutions

Paysign Premier

Paysign Premier is a Visa[®] debit card connected to a digital bank account which can be accessed by enrollees 24/7. This solution requires no credit check, has no minimum balance fees, allows for direct deposit of paychecks, and can be used for cash deposits, gig work payments, disbursement of government benefits, and more.

Paysign Premier Referral Program

The Paysign Premier Referral Program helps businesses and organizations streamline the payout process, reduce transaction costs, and increase enrollee satisfaction.





Corporate Disbursement Solutions

Paysign Payout Card

These efficient cards allow the cardholder to track spending in real time and are ideal for paying vendors, fulfilling consumer incentives, and showing appreciation to donors. Designed to eliminate the laborintensive tasks of cutting checks, handling petty cash, and using corporate credit cards, this solution also reduces the risks associated with cash management and expense reimbursement.

Paysign Insurance Claims Payout Card

Perfect for insurers seeking to eliminate the time and expense of producing paper checks for claims settlement.

Paysign 1099 Payout Card

The ideal solution for the gig economy. Pay freelancers and contract employees with reloadable cards and remove the cost and burden of paper checks.





"We help our clients transform cost centers into revenue centers by bringing new efficiencies to their payments landscape." – Mark Newcomer, CEO



Key Differentiators





End-to-End Solutions: Paysign is both the processor and program manager.



Unmatched Uptime: Paysign's back-end processing capability means no reliance on a third party, dramatically increasing uptime.



Client-Tailored Services: Paysign creates customized, innovative payment solutions unique to the client's needs.



Paysign[®]



Superior Service: Paysign offers in-house, bilingual customer service.



Timely Solution Delivery: Paysign is expedient and nimble when creating solutions, and is dedicated to providing clients with programs and changes in the shortest possible time frame.



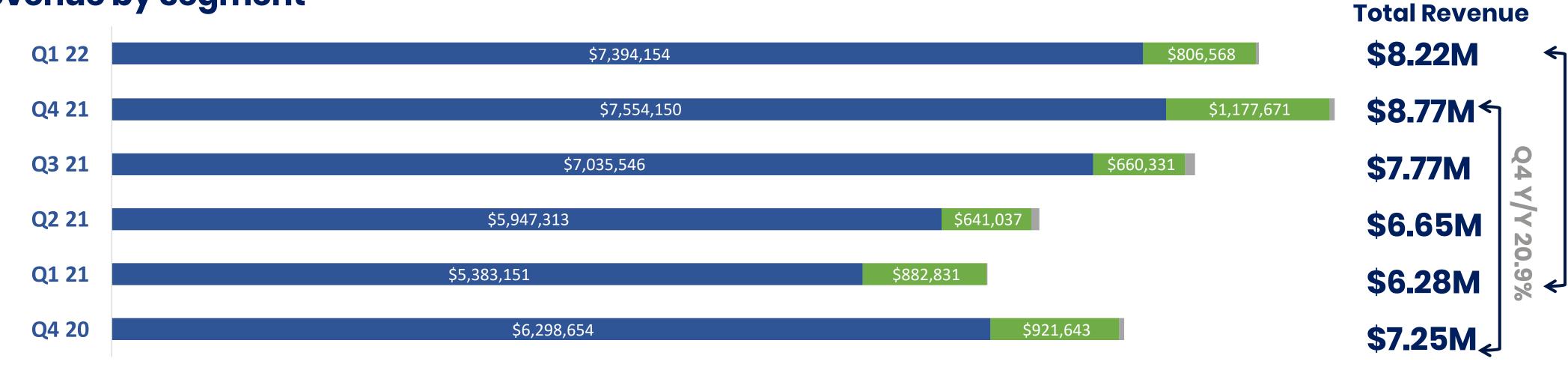
Extended Services: Paysign is proud to offer a suite of extended, value-added services.

Investment by the Numbers





Revenue by Segment



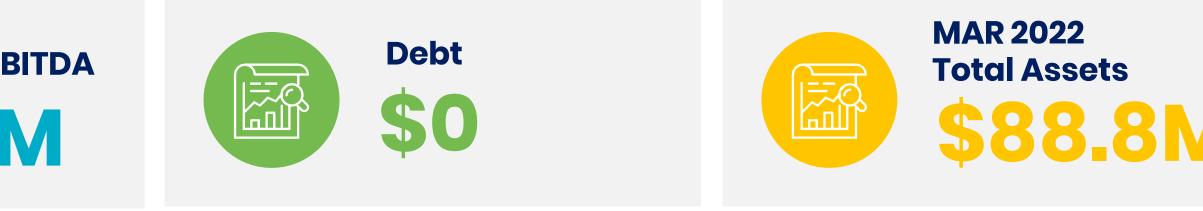
■ Plasma ■ Pharma ■ Other

Revenue Drivers

Cardholder Fees

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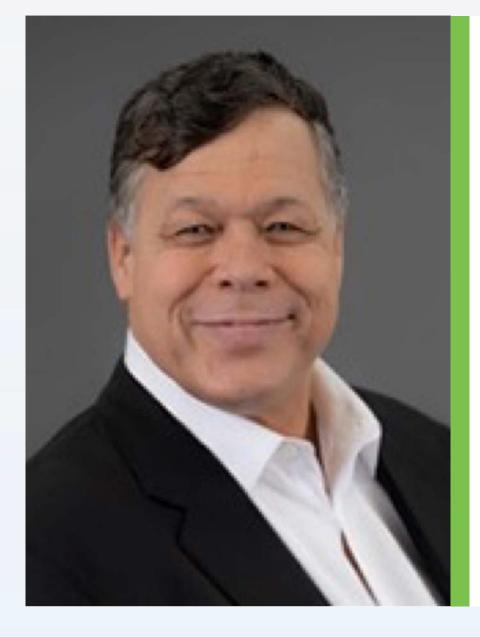
Financial Highlights

Income Statement Summary

nue and Reconciliation of ncome to Adjusted EBITDA	Q4 20	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22
Revenues	7,253,436	6,279,428	6,651,290	7,767,190	8,766,942	8,220,639
Net Loss	(4,311,157)	(1,623,528)	(931,967)	(271,005)	111,292	(309,395)
Income tax expense (benefit)	3,666,057	1,600	800	_	1,673	1,897
Interest income	13,246	7,101	5,010	6,119	10,067	14,336
Depreciation and amortization	578,117	595,847	614,183	628,324	659,564	679,171
EBITDA	(80,229)	(1,033,182)	(321,994)	351,200	762,462	357,337
Stock-based compensation	847,970	636,214	540,921	603,591	500,204	569,502
Adjusted EBITDA	767,741	(396,968)	218,927	954,791	1,262,666	926,839



Leadership Team



Mark Newcomer

Co-Founder, Vice Chairman, and Chief Executive Officer

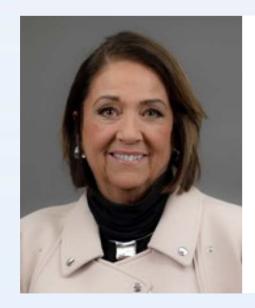
Newcomer has been the face, voice, and backbone of Paysign since 2006. For nearly 20 years, Newcomer has also served as chairman and CEO of 3PEA Technologies, Inc. (a subsidiary of Paysign Inc.), the payment solutions company he cofounded in 2001 with Dan Spence.

Today, Newcomer continues to expertly guide the company's growth through technology investments, acquisitions, new product lines, and strategic partnerships.



Eric Trudeau Chief Compliance Officer

Trudeau joined Paysign in 2018. Prior to that, he held positions at Global Cash Card, Inc., Sunrise Banks, and Meta Payment Systems.



Joan Herman Director and EVP, Operations

Herman joined Paysign in 2017, bringing nearly 30 years of experience in the payments industry to the team.







Matt Lanford President and Chief **Operating Officer**

Lanford joined Paysign in 2019. He has more than 30 years of experience in the payments industry. Before joining Paysign, he was the SVP/GM of the financial services division of InComm.



Jeffery Baker Chief Financial Officer

Baker joined Paysign in 2021. Prior to that, he held positions as chief development and strategy officer at Global Payments and EVP of mergers and acquisitions at InComm Payments.

Robert Strobo General Counsel, CLO, and Secretary

Strobo joined Paysign in 2018. He served as deputy general counsel for Republic Bank & Trust, and has specialized experience with prepaid card issuance and nontraditional banking.



Brad Cunningham Chief Technology Officer

Cunningham joined Paysign in 2021 and brings more than 17 years of experience in financial technology. Prior to joining Paysign, he was SVP of IT at Republic Bank & Trust Company.



Matt Turner Vice President, Patient Affordability Services

Turner joined Paysign in 2019. Prior to that, he served as director of product management, patient affordability and pharmacy at TrialCard.



Alicia Ches Director of Marketing

Ches joined Paysign in 2020 and brings more than 10 years of experience in the payments industry. Before joining Paysign, she was director of marketing for Shift4 Payments.

Independent Directors

Dan Henry Chairman of the Board, Compensation Committee Chair

Dennis Triplett

Director

Quinn Williams

Director, Nominating **Committee Chair**

Bruce A. Mina Director, Audit Committee Chair

- •

- •
- and board member of Swensen's Inc.



Current CEO and President of Green Dot Corporation Former CEO of NetSpend (2008-2013); Grew annual revenue from \$129M to \$351M, with over 2.4 million cardholder accounts; NetSpend acquired by Total System Services: (NYSE: TSS) for \$1.4B Co-founder, former president, and COO and director at Euronet Worldwide (NASDAQ: EEFT)

35+ years in the banking industry including serving as the President and CEO of two banks in the Midwest Former CEO of Healthcare Services at UMB Bank, N.A, a leading provider of healthcare payment solutions including health savings accounts (HSAs), healthcare spending accounts, and payments technology

30+ years of legal experience focusing on mergers and acquisitions, public and private securities offerings, and venture capital transaction

Serves as corporate counsel for numerous public and private companies and was formerly general counsel

Mr. Williams is a shareholder with Greenberg Traurig LLP and admitted to the Bar in New York and Arizona

30+ years of experience as a certified public accountant

Founder and managing member of Mina Llano Higgins Group, LLP

• Former CFO of Coal Brick Oven Pizzeria, Inc.

Currently CFO for Academy of Aviation in Long Island, NY







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Thank you!



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